

## Paul D. Cull, MEmergMgt(Dist.), CEM

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### QUALIFICATIONS

Massey University

**Master of Emergency Management with Distinction**

**2020**

Massey University

**Graduate Diploma in Emergency Management**

**2015**

Open Polytechnic of New Zealand

**New Zealand Certificate in Adult and Tertiary Teaching (Level 5)**

**2021**

Ara Institute of Canterbury

**New Zealand Certificate in Information Technology Essentials (Level 4)**

**2022**

### ACHIEVEMENTS

**Certified Emergency Manager (CEM)**

**2013**

International Association of Emergency Managers (IAEM)

**2018**

**IAEM 2018 Graduate Student Scholarship**

**2018**

International Association of Emergency Managers (IAEM)

**Award for Service during COVID-19 Response**

**2020**

Wellington Region Civil Defence Emergency Management Group

### MEMBERSHIPS

International Association of Emergency Managers (IAEM)

International Critical Incident Stress Foundation (ICISF)

US National CERT Association - charter member (NCA)

### EMERGENCY MANAGEMENT EXPERIENCE

Waimakariri District Council

**Emergency Management Officer**

**Feb 2022 – present**

Operational Response and Community Resilience.

Wellington Region Emergency Management Office

**Emergency Management Advisor - Community Resilience**

**Jan 2020 – Jan 2022**

Community Resilience Advisor for Hutt Valley.

Community Response Consultants, Christchurch

**International Consultant**

**April 2019 – Jan 2020**

Community resilience projects in Brazil, Germany, Indonesia, and Sri Lanka.

CERT Brasil, Nova Friburgo – Rio de Janeiro, Brazil

**NGO Director**

**May 2012 – April 2019**

Disaster Risk Reduction and community resilience programmes.

Iris Relief, Abilene - TX, USA

**Emergency Management Coordinator**

**Jul 2014 – Oct 2018**

Trained responders in USA, Mozambique, Belize, Puerto Rico, and Guatemala.

Crisis Response International, Blue Ridge - VA, USA

**Volunteer Disaster Responder**

**Mar 2011 – Dec 2017**

Participated in disaster response training and deployments in USA and Israel.

**CONTINUING EDUCATION**

Southern Monitoring Services

**Hazardous Substances Foundation Training Course****December 2022**

Ministry of Health Training Course – H.S.N.O. Act 1996.

International Federation of Red Cross Red Crescent Societies

**The Art of Training Humanitarian Workers****October 2022**

Online learning modules for IFRC facilitators and mentors.

IAP2 - International Association for Public Participation

**Engagement Essentials Certificate****September 2022**

CDEM and Community Engagement.

Land Search and Rescue New Zealand

**Applied Coordinated Incident Management (CIMS4)****March 2022**

NZQA Unit Standards 32158, 29553 and 29554.

National Emergency Management Agency, Wellington

**Emergency Management Officer Induction****September 2020**

Emergency Management Officer (EMO) Induction course.

National Emergency Management Agency, Wellington

**Integrated Training Framework - Intermediate****March 2020**

Training course with WREMO and online assessment by NEMA.

Texas A&M Engineering Extension Service

**Civilian Response Train the Trainer****July 2019**

Advanced Law Enforcement Rapid Response Training (ALERTT) Civilian Response  
Basic Active Shooter Level 1 instructor training.

UMBC Training Centres, San Antonio - TX, USA

**Assisting Individuals in Crisis and Group Crisis Intervention****January 2018**

In-person individual (CISM) and group (CISD) crisis intervention training certified  
by the International Critical Incident Stress Foundation (ICISF).

American Red Cross

**Advanced Instructor Fundamentals****January 2015**

American Red Cross Basic and Advanced Instructor Fundamentals courses.

National Emergency Training Centre, Emmetsburg – MD, USA

**CERT Train the Trainer and Programme Manager****February 2013**

In-person FEMA Community Emergency Response Team (CERT) Programme  
Manager and Train the Trainer courses.

**OTHER**

- Hold NZQA Unit Standards in Candidate Assessment (4098), Occupational Health and Safety (497, 18408, 29315, 31292), Civil Defence (528, 7332, 7334), and Fire & Emergency Management (3271, 32158, 4647), among others
- Hold current New Zealand drivers' license Class 1 / D and completed Advanced Driving Course, Dangerous Goods road transport (NZQA 16718), and 4WD driver training (NZQA 17976, 17978, 20620)
- Proficient with Microsoft Office 365, Microsoft Teams, and other common software packages
- Participated in International Association of Emergency Managers (IAEM) Aotearoa New Zealand 2022 Certification Exam Content Development and CEM/AEM Standard Setting panels as a Subject Matter Expert
- Completed Te Tiriti o Waitangi training course with Greater Wellington Regional Council (2021)
- Completed Code of Ethics for Youth Work in Aotearoa course with Rerenga Awa / CYWC (2022)
- Fluent in Brazilian Portuguese