

## Paul D. Cull, MEmergMgt(Dist.), CEM

LinkedIn [www.linkedin.com/in/pcull](https://www.linkedin.com/in/pcull)

### QUALIFICATIONS

|                                                                               |             |
|-------------------------------------------------------------------------------|-------------|
| Massey University                                                             |             |
| <b>Master of Emergency Management with Distinction</b>                        | <b>2020</b> |
| Massey University                                                             |             |
| <b>Graduate Diploma in Emergency Management</b>                               | <b>2015</b> |
| Open Polytechnic of New Zealand                                               |             |
| <b>New Zealand Certificate in Adult and Tertiary Teaching (Level 5)</b>       | <b>2021</b> |
| Ara Institute of Canterbury                                                   |             |
| <b>New Zealand Certificate in Information Technology Essentials (Level 4)</b> | <b>2022</b> |

### ACHIEVEMENTS

|                                                                          |             |
|--------------------------------------------------------------------------|-------------|
| <b>Certified Emergency Manager (CEM)</b>                                 | <b>2013</b> |
| International Association of Emergency Managers (IAEM)                   | <b>2023</b> |
| <b>Australian Government Research Training Program (RTP) Scholarship</b> | <b>2023</b> |
| Doctor of Philosophy, Monash University Accident Research Centre         |             |
| <b>IAEM 2018 Graduate Student Scholarship</b>                            | <b>2018</b> |
| International Association of Emergency Managers (IAEM)                   |             |

### MEMBERSHIPS

International Social Capital Association (ISCA)  
International Critical Incident Stress Foundation (ICISF)  
US National CERT Association - charter member (NCA)

### EMPLOYMENT HISTORY

|                                                                             |                              |
|-----------------------------------------------------------------------------|------------------------------|
| Monash University Accident Research Centre                                  |                              |
| <b>PhD Student (full-time)</b>                                              | <b>Nov 2023 - current</b>    |
| Monash University, Melbourne                                                |                              |
| Waimakariri District Council                                                |                              |
| <b>Emergency Management Officer</b>                                         | <b>Feb 2022 – Nov 2023</b>   |
| Operational Response and Community Resilience.                              |                              |
| Wellington Region Emergency Management Office                               |                              |
| <b>Emergency Management Advisor - Community Resilience</b>                  | <b>Jan 2020 – Jan 2022</b>   |
| Community Resilience Advisor for Hutt Valley.                               |                              |
| Community Response Consultants, Christchurch                                |                              |
| <b>International Consultant</b>                                             | <b>April 2019 – Jan 2020</b> |
| Community resilience projects in Brazil, Germany, Indonesia, and Sri Lanka. |                              |
| CERT Brasil, Nova Friburgo – Rio de Janeiro, Brazil                         |                              |
| <b>NGO Director</b>                                                         | <b>May 2012 – April 2019</b> |
| Disaster Risk Reduction and community resilience programmes.                |                              |
| House of Hope Project (RJ) and Crisis Response Brasil (SP)                  |                              |
| <b>NGO Director</b>                                                         | <b>Jul 1997 – May 2012</b>   |
| Community development, resilience and preparedness programmes.              |                              |

**CONTINUING EDUCATION**

The Centre for Healing, Melbourne, Australia

**Trauma-Informed Certificate for Coaches****May 2024**

Trauma-Informed Coach Certification.

Mental Health First Aid Australia

**Mental Health First Aider Accreditation****February 2024**

MHFA 12 hour in-person course and assessment.

Southern Monitoring Services

**Hazardous Substances Foundation Training Course****December 2022**

Ministry of Health Training Course – H.S.N.O. Act 1996.

IAP2 - International Association for Public Participation

**Engagement Essentials Certificate****September 2022**

CDEM and Community Engagement.

Land Search and Rescue New Zealand

**Applied Coordinated Incident Management (CIMS4)****March 2022**

NZQA Unit Standards 32158, 29553 and 29554.

Peter Coughlan & Associates Limited

**Practical Business Continuity & Crisis Management****September 2021**

Online 14-hour course hosted by Udemy, Inc.

International Technical Rescue Association

**USAR Awareness CAT-1A****August 2020**

Two-day on-site USAR Awareness CAT-1A (Orange Ticket) course, Wellington.

Texas A&M Engineering Extension Service

**Civilian Response Train the Trainer****July 2019**

Advanced Law Enforcement Rapid Response Training (ALERTT) Civilian Response  
Basic Active Shooter Level 1 instructor training.

UMBC Training Centres, San Antonio - TX, USA

**Assisting Individuals in Crisis and Group Crisis Intervention****January 2018**

In-person individual (CISM) and group (CISD) crisis intervention training certified  
by the International Critical Incident Stress Foundation (ICISF).

American Red Cross

**Advanced Instructor Fundamentals****January 2015**

American Red Cross Basic and Advanced Instructor Fundamentals courses.

National Emergency Training Centre, Emmetsburg – MD, USA

**CERT Train the Trainer and Programme Manager****February 2013**

In-person FEMA Community Emergency Response Team (CERT) Programme  
Manager and Train the Trainer courses.

**OTHER**

- Hold NZQA Unit Standards in Candidate Assessment (4098), Occupational Health and Safety (497, 18408, 29315, 31292), Civil Defence (528, 7332, 7334), and Fire & Emergency Management (3271, 32158, 4647), etc.
- Hold Victoria (Australia) and New Zealand drivers' licenses and completed Advanced Driving Course, Dangerous Goods road transport (NZQA 16718), and 4WD driver training (NZQA 17976, 17978, 20620)
- Proficient with Microsoft Office 365, Microsoft Teams, and other common software packages
- Fluent in Brazilian Portuguese