## Paul D. Cull, MEmergMgt(Dist.), CEM

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Emergency management practitioner, educator and PhD researcher with experience in local government, community resilience and NGO leadership in New Zealand and internationally. Background includes operational response, community preparedness, youth and adult education, and disaster risk reduction projects.

### EMPLOYMENT HISTORY

**Sessional Academic** | Monash University — April 2025 - current
Assessment marking for units in disaster management, humanitarian action, community resilience, disaster risk reduction and climate change adaptation.

**Emergency Management Officer** | Waimakariri District Council — Feb 2022 - Nov 2023
Operational response, including Emergency Operations Centre (EOC) and duty-officer responsibilities. Community resilience work with volunteer teams, youth projects, Community Emergency Hubs and community engagement.

**Emergency Management Advisor - Community Resilience** — Jan 2020 - Jan 2022
Wellington Region Emergency Management Office
Operational response (EOC, duty officer) and community resilience (Community Emergency Hubs, community engagement).

**International Consultant** | Community Response Consultants, Christchurch — April 2019 - Jan 2020
Community resilience projects in Brazil, Germany, Indonesia and Sri Lanka.

**NGO Director** | CERT Brasil; previously Crisis Response Brasil and House of Hope Project — July 1997 - April 2019
Community development, disaster risk reduction and preparedness programmes, including Community Emergency Response Team initiatives.

### QUALIFICATIONS

Monash University
**Doctor of Philosophy**, in progress (full-time) — Nov 2023 - current
Monash University Accident Research Centre
Anticipated thesis submission: May 2027

Massey University — Dec 2020
**Master of Emergency Management with Distinction**

Massey University — Dec 2014
**Graduate Diploma in Emergency Management**

Open Polytechnic of New Zealand — April 2021
**New Zealand Certificate in Adult and Tertiary Teaching (Level 5)**

### SELECTED PUBLICATIONS

**Back to the future: Reanchoring Community Emergency Response Teams in neighborhood-level resilience structures** — Sept 2026
Journal of Emergency Management
https://wmpllc.org/ojs/index.php/jem/article/view/4111

**The Community Capacity Co-design Process (C3P): A framework for hyperlocal community-led disaster preparedness** — Sept 2026
International Journal of Disaster Risk Reduction
https://www.sciencedirect.com/science/article/pii/S2212420926003845

## PROFESSIONAL CERTIFICATIONS AND AWARDS

**Certified Emergency Manager (CEM)** 2013 - current
International Association of Emergency Managers (IAEM)

**IAEM 2018 Graduate Student Scholarship** 2018
International Association of Emergency Managers (IAEM)

## CONTINUING EDUCATION

**Civilian Response to Active Shooter Events (CRASE) Train the Trainer** June 2025 and July 2019
Advanced Law Enforcement Rapid Response Training (ALERRT) Civilian Response Basic Active Shooter Level 1 instructor training.

**Mental Health First Aider Accreditation** Feb 2024
Mental Health First Aid Australia

**Hazardous Substances Foundation Training Course** Dec 2022
Southern Monitoring Services
Ministry of Health Training Course - H.S.N.O. Act 1996.

**Engagement Essentials Certificate** Sept 2022
IAP2 - International Association for Public Participation
Civil Defence Emergency Management and Community Engagement.

**Applied Coordinated Incident Management (CIMS4)** Mar 2022
Land Search and Rescue New Zealand
NZQA Unit Standards 32158, 29553 and 29554.

**Practical Business Continuity & Crisis Management** Sept 2021
Coughlan & Associates Limited

**Urban Search and Rescue (USAR) Awareness CAT-1A** Aug 2020
International Technical Rescue Association
CAT-1A Orange Ticket course, Wellington.

**Assisting Individuals in Crisis** and **Group Crisis Intervention** Jan 2018
International Critical Incident Stress Foundation, San Antonio - TX, USA
Critical Incident Stress Management and Critical Incident Stress Debriefing.

**CERT Train the Trainer and Programme Manager** Feb 2013
National Emergency Training Centre, Emmitsburg - MD, USA
Federal Emergency Management Agency (FEMA) Community Emergency Response Team (CERT) Program Manager and Train the Trainer courses.

## ADDITIONAL SKILLS AND CREDENTIALS

- Hold Victorian and New Zealand driver's licences, and Victorian Working with Children Check
- Completed Advanced Driving Course, Dangerous Goods road transport (NZQA 16718), and 4WD driver training (NZQA 17976, 17978, 20620)
- NZQA Unit Standards include Candidate Assessment (4098), Occupational Health and Safety (497, 18408, 29315, 31292), Civil Defence (528, 7332, 7334), and Fire & Emergency Management (3271, 32158, 4647).
- Completed HLTAID011 (Sept 2024) first aid certification
- Proficient with Microsoft Office 365, Microsoft Teams, and other common software packages
- Fluent in Brazilian Portuguese
- New Zealand citizen with unrestricted Australian full-time working rights